

## **EXPRESSION OF INTEREST FOR BLACK COUNTRY TRAINING HUB TRAINEE NURSING ASSOCIATE AMBASSADOR**

### **INTRODUCTION**

Working in Primary Care in the Black Country can bring huge personal reward to committed NAs and TNAs. Our existing clinically led GP and Practice Nurse workforce programmes have received national recognition from NHSE/I and all are supported by an experienced Training Hub team.

As the BC Training Hub we recognise and value the contribution that TNAs and NAs make to general practice, but we want to do more and ensure that TNAs in particular are getting the best support possible.

The Black Country Training Hub are therefore seeking expressions of interest for an experienced NA to support the Practice Placement Team as a Trainee Nursing Associate Ambassador. The post will be offered and funded on a sessional basis and will be equivalent to a Band 5 for a day per week on a Training Hub reimbursable hourly rate of £19.87 (including on-costs) until 31<sup>st</sup> March 2023, paid through your employing practice or PCN. This may be extended after this period if the scheme is successful.

The TNA Ambassador will not be employed by the Black Country Training Hub, therefore if you are interested in this role and work full time you would need to seek approval from your Practice or PCN before undertaking this commitment.

The successful candidate would remain employed by their Practice and would be paid for these sessions via their employing Practice. An MOU will be in place between the Practice and The Black Country Training Hub to ensure agreement for the individual to be released and for the reimbursement costs to the Practice.

The TNA Ambassador will support the Training Hub to provide clinical leadership and expertise to help shape and plan the work to support practice and PCN teams recruit and support TNAs via the apprenticeship route.

This is an exciting opportunity for a qualified and experienced NA who can demonstrate experience of working across the Black Country, has key leadership, influencing and networking skills and has evidence of maintaining and building relationships with NAs, TNAs and other professionals working within the area.

### **Role Specification**

The TNA Ambassador role is to support the training and development of Primary Care TNAs across the Black Country. The TNA Ambassador will provide operational advice and guidance around the recruitment of TNAs and be a strong link into the TNA and NA workforce to achieve the following outcomes:

- You will motivate and inspire staff to achieve their best and promote a positive learning culture within General Practice and act as a key resource about the TNA programme drawing on your experience and new roles that can be undertaken.
- Attend relevant employer groups to raise the profile of the programme available and potential roles and responsibilities that could be undertaken by TNAs/NAs.
- Support the recruitment of internal and external candidates who want to apply for the nursing associate apprenticeship when required. This will include working with the candidate prior to application interview with the HEI and then if successful supporting them through the onboarding/enrolment process.
- Encourage the development of practice placements to raise the profile of the NA in primary care.

- Support and signpost candidates to appropriate learning resources that will support the educational requirements for their desired course. For example, functional skills maths and English. This would be in collaboration with the Training Hub.
- Highlight and escalate any issues or challenges raised by candidates during this process to appropriate lead.
- Support the development of communication networks through a variety of methods and resources for TNAs/NAs closely working with practice managers, education leads, learning environment leads.
- To contribute to the collection of data and reports needed to evaluate the project.

## Requirements

The TNA Ambassador must be registered with the NMC and be employed in a NA role working within the Black Country footprint, preferably within a Primary Care setting.

The successful candidate should have the following skills, knowledge, and attributes:

1. To have sound knowledge of the TNA and NA role.
2. The ability to work well independently as well as part of a team.
3. To have the knowledge and commitment to be able to contribute to the recruitment and advancement of TNAs in Primary Care.
4. To have strong leadership skills to support and provide guidance to the shape the TNA workforce programme in Primary Care.
5. Have excellent communication skills.
6. Highly motivated and enthusiastic to support the development of the TNA Programme and provide innovative insight on how offers can be improved for the Primary Care HCA workforce.
7. Experience and Understanding of the TNA role in the Primary Care Setting with good knowledge and understanding of the role and entry requirements.

## NEXT STEPS

1. If you wish to express your interest for the TNA Ambassador role, please complete the following Expression of Interest Form below and email your completed form to [bcicb.gpnteam@nhs.net](mailto:bcicb.gpnteam@nhs.net) by **TUESDAY 3<sup>rd</sup> JANUARY 2023**. Interviews will take place on **TUESDAY 10<sup>TH</sup> JANUARY** Please can you prepare and deliver a **timed 5 minute presentation on how you will promote the TNA role in practice and support their recruitment.**

Any expressions of interest that are incomplete or not submitted by the deadline will not be accepted.

For a discussion about this role please contact Claire Gallagher-Tinsley Practice Placement Coordinator or Liz Corrigan GPN System Lead at [claire.tinsley2@nhs.net](mailto:claire.tinsley2@nhs.net) / [liz.corrigan@nhs.net](mailto:liz.corrigan@nhs.net)

## EXPRESSION OF INTEREST FORM

<b>Name:</b>	
<b>E-mail Address:</b>	
<b>Contact Number:</b>	
<b>Practice:</b>	
<b>Primary Care Network:</b>	
<b>Current Role:</b>	

**By completing this form, you confirm that you have discussed this opportunity with your practice. You confirm that you have support to release the time (if needed) from your practice to undertake the work once the scheme commences.**

In no more than 1,500 words, please outline what your experience, skills and attributes can bring to the success of this post. We also require a CV .

Signature:

Date:

Manager/Clinical Director Signature:

Date:

I confirm that I agree to ..... [insert name] applying for the post of TNA Ambassador and if successful will release them for one day per week in order to undertake the role – I am aware that their time will be reimbursed by Black Country Training Hub